Notice of References Cited Application/Control No. 09/845,826 Examiner Tamara L. Graysay Applicant(s)/Patent Under Reexamination HAM ET AL. Page 1 of 4

U.S. PATENT DOCUMENTS

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Name	Classification
	Α	US-6,810,383	10-2004	Loveland, James B.	705/9
	В	US-6,801,899	10-2004	Lauffer, Randall B.	705/8
	С	US-			
	D	US-			
	E	US-			
	F	US-			
	G	US-			
	н	US-			
	l	US-			
	J	US-			
	К	US-			
	٦	US-			
	М	US-			

FOREIGN PATENT DOCUMENTS

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Country	Name	Classification
	Z					
	0					
	Р					
	α					
	R					
	S					
	Т					

NON-PATENT DOCUMENTS

*		Include as applicable: Author, Title Date, Publisher, Edition or Volume, Pertinent Pages)
	U 1	Lam, Decision support system for contractor pre-qualification - artificial neural network model, Sep 2000, Engineering Construction and Architectural Management (Blackwell Publishing Limited), v.7, n.3, p.251-266
	V1	Barani, Background investigations: how HR stays on the cutting edge, Jun 1993, HR Focus, v.70, n.6, p.12
	W1	Arvey, Fairness in the selection of employees, May 1992, Journal of Business Ethics, v.11, n.5,6, p.331-340
	×1	Mann, The Internet can help meet employment challenges, 28 Aug 2000, Air Conditioning Heating and Refrigeration News, v.210, n.18, p.22-23

*A copy of this reference is not being furnished with this Office action. (See MPEP § 707.05(a).)

Dates in MM-YYYYY format are publication dates. Classifications may be US or foreign.

Notice of References Cited Application/Control No. O9/845,826 Examiner Tamara L. Graysay Applicant(s)/Patent Under Reexamination HAM ET AL. Page 2 of 4

U.S. PATENT DOCUMENTS

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Name	Classification
	Α	US-			
	В	US-			
	С	US-			
	D	US-			
	E	US-			
	F	US-			
	G	US-			
	Н	US-			
	ı	US-			
	J	US-			
	К	US-			
	L	US-			
	М	US-			

FOREIGN PATENT DOCUMENTS

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Country	Name	Classification
	Z					
	0					
	Р					
	Q					
	R					
	S					
	Т					

NON-PATENT DOCUMENTS

*		Include as applicable: Author, Title Date, Publisher, Edition or Volume, Pertinent Pages)
	U2	Cole-Gomolski, Match people, jobs faster: software tracks skills, training of in-house staff and contractors, 16 Nov 1998, Computerworld, v.32, n.46, p.39-40
	٧2	Anonymous, On-line service sparks opportunities, Mar 1995, Graphic Arts Monthly, v.67, n.3, p.88
	WZ	Cronk, Strategic sourcing of information systems: perspectives and practices, Section I.5 - A framework for IS outsourcing strategy in private and public sector contexts, 1998, John Wiley Series in Information Systems, p.163-171
	χz	Schmitz, Working together over ASPs bridge the gap, Jun 2000, Computer-Aided Engineering, v.19, n.6, p.30, 31, 34

*A copy of this reference is not being furnished with this Office action. (See MPEP § 707.05(a).) Dates in MM-YYYY format are publication dates. Classifications may be US or foreign.

Notice of References Cited Application/Control No. 09/845,826 Examiner Tamara L. Graysay Applicant(s)/Patent Under Reexamination HAM ET AL. Page 3 of 4

U.S. PATENT DOCUMENTS

_	O.S. FALLEY DOGSMENT					
*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Name	Classification	
	Α	US-				
	В	US-				
	С	US-				
	D	US-				
	Ε	US-				
	F	US-				
	G	US-				
	Н	US-				
	ı	US-				
	J	US-				
	К	US-				
	L	US-				
	М	US-				

FOREIGN PATENT DOCUMENTS

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Country	Name	Classification
	N					
	0	,				
	Р					
	Q					
	R					
	S					
	Т					

NON-PATENT DOCUMENTS

*		Include as applicable: Author, Title Date, Publisher, Edition or Volume, Pertinent Pages)
	U3	Harrington, The RFP process: how to hire a third party, Sep 1998, Transportation and Distribution, v.39, n.9, P.96, 3p
	V3	Simon, Work: management: elance is the new freelance: an electronic exchange makes the global marketplace a reality, 28 May 2000, The Observer, p.9, [accessed online 14 Mar 2005 via ProQuest]
	W3	elance.com, Home page, 12 Oct 1999, [accessed online 14 Mar 2005 via Internet Archive], http://web.archive.org/web/19991012152918/http://elance.com/
	х3	Gaur, IT-Specific career and service network zeroes in on technology skills crunch, 14 Sep 2000, PR Newswire, [accessed online 14 Mar 2005 via ProQuest]

*A copy of this reference is not being furnished with this Office action. (See MPEP § 707.05(a).) Dates in MM-YYYY format are publication dates. Classifications may be US or foreign.

Notice of References Cited Application/Control No. 09/845,826 Examiner Tamara L. Graysay Applicant(s)/Patent Under Reexamination HAM ET AL. Page 4 of 4

U.S. PATENT DOCUMENTS

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Name	Classification
	Α	US-			
	В	US-			
	С	US-			
	D	US-			
	E	US-			
	F	US-			
	G	US-			
	Η	US-			
	_	US-			
	J	US-			-
	К	US-			
	L	US-			
	М	US-			

FOREIGN PATENT DOCUMENTS

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Country	Name	Classification
	Ν					
	0					
	Р					
	α					
	R					,
	S					
	Т					

NON-PATENT DOCUMENTS

		NOTE ALL DOCUMENTO
*		Include as applicable: Author, Title Date, Publisher, Edition or Volume, Pertinent Pages)
	U4	Casale, The outsourcing institute revolutionizes outsourcing procurement with outsourcing accelerator, 26 Sep 2000, Business Wire, [accessed online 14 Mar 2005 via ProQuest]
	V	
	w	
	x	

*A copy of this reference is not being furnished with this Office action. (See MPEP § 707.05(a).)

Dates in MM-YYYY format are publication dates. Classifications may be US or foreign.